



Indigenous Relations Policy

Toro Energy will respect the culture of Indigenous people in our Project Area by:

- Involving them in discussions about our Project planning, implementation, operations, closure and rehabilitation.
- Sharing information in a manner which best meets their needs.
- Explaining how risks are to be managed.
- Developing a Heritage Management Plan to minimise Project impacts and ensure continuing protection of cultural heritage sites.
- Encouraging the use of their knowledge and skills in land management.
- Supporting their cultural, social and economic aspirations through training, employment and business development opportunities.
- Ensuring all our employees and contractors receive cultural awareness training.

Document Name and Number	Indigenous Relations Policy			Version	V1
Original Author		Last Reviewed By	Todd Alder	Last Approved By	Page
Issue Date	8 June 2011	Last Review Date	15 July 2015	Next Review Date	1 of 1