

Indigenous Relations Policy

Toro Energy will respect the culture of Indigenous people in the communities in which we operate by:

- Involving them in discussions about our Project planning, implementation, operations, closure and rehabilitation.
- Sharing information in a manner which best meets their needs.
- Explaining how risks are to be managed.
- Developing a Heritage Management Plan to minimise Project impacts and ensure continuing protection of cultural heritage sites.
- Encouraging the use of their knowledge and skills in land management.
- Supporting their cultural, social and economic aspirations through training, employment and business development opportunities.
- Ensuring all our employees and contractors receive cultural awareness training.

Approved 17 June 2016